

# SIKKIM



## GOVERNMENT

## GAZETTE

**EXTRAORDINARY  
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No. 462

**GOVERNMENT OF SIKKIM  
DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS,  
TRAINING AND PUBLIC GRIEVANCES  
GANGTOK-737101**

No. 85/GEN/DOP

Dated: 25/08/2018

### NOTIFICATION

Consequent upon the decision taken by the Government on the recommendations of the Pay Committee vide Resolution No 841/GEN/DOP, dated 1<sup>st</sup> June 2018, the Governor of Sikkim is hereby pleased to decide that the Dearness Allowances and other Allowances shall be admissible to the State Government employees from the dates and the rates mentioned below, namely:-

**Dearness Allowance:** The Dearness Allowances shall continue to be paid at par with the Central Government as communicated by the Finance, Revenue and Expenditure Department vide Circular No GOS/1(32)/BUD/FIN/18/47, dated 10<sup>th</sup> July 2018, and

**Other Allowances:** w.e.f 1<sup>st</sup> September, 2018 shall be as follows.

1. **House Rent Allowance:**

(a)	Government employees posted within Sikkim, Darjeeling and Siliguri	12% of the revised pay subject to a minimum of ₹ 3500 per month
(b)	Government employees posted in Delhi, Guwahati and Kolkata	16% of the revised pay subject to a minimum of ₹ 3500 per month

Provided that the House Rent Allowance shall not be admissible to those employees who are provided with Government accommodation.

2. **Sikkim Border Compensatory Allowance:** Sikkim Border Compensatory Allowance shall be admissible at the rate of 8% of the revised pay to all Government employees posted in Sikkim.

3. **Siliguri, Darjeeling, New Delhi, Kolkata, Guwahati Compensatory Allowance:** Siliguri, Darjeeling, New Delhi, Kolkata, Guwahati Compensatory Allowance shall be admissible at the rate of 8% of the revised pay.

4. **High Altitude Allowance:** High Altitude Allowance shall be admissible at the following rates:

(a)	Lachen, Lachung and other areas above 8000 ft and upto 12000 ft.	₹ 2400 per month
(b)	Area above 12000 ft.	₹ 3000 per month

5. **Risk Allowance:** Risk Allowance shall be paid to different categories of employees at the rates specified below:

(a)	Safai Karmacharis required to clean sewer lines or city garbage	₹ 500 per month
(b)	Group D employees working in infectious ward of the hospital other than Ward Attendants	₹ 500 per month
(c)	Male/Female Ward Attendants	₹ 650 per month
(d)	Nurses working in the infectious wards	₹ 800 per month
(e)	Assistant X-Ray and Pathology Technicians	₹ 650 per month
(f)	Dark Room Attendants (X-Ray)	₹ 650 per month
(g)	Line-men of the Energy and Power Department	500 per month
(h)	Fire Service personnel upto the rank of Sub-Inspectors	₹ 500 per month

6. **Faculty Allowance:** Training Allowance shall be renamed as Faculty Allowance and shall be admissible to faculties and trainers who actually impart trainings in training institutes like Administrative Training Institute (ATI), State Institute of Rural Development (SIRD), Police Training Centre (PTC) and other departmental training institutes at the rate of 16% of revised pay.

7. **Conveyance Allowance:** Conveyance Allowance shall be admissible at the rate of ₹ 12000 per month to the officers of the rank of Joint Secretary and equivalent and above in lieu of official conveyance facility. A separate guidelines in this regard shall be issued by Finance, Revenue and Expenditure Department.

8. **Transport Allowance:** Transport Allowance shall be admissible to Government officers not entitled to official conveyance facility and who are not actually availing of such facility and rest of the employees who have not been provided with any kind of transport facilities at the following rates:

(a)	Level 15 to 18	₹ 1000 per month
(b)	Level 14 and below	₹ 500 per month

9. **Ration Allowance:** Ration Allowance to entitled State Police personnel posted within the State shall be admissible at the rate of ₹ 1000 per month and to IRB personnel deployed at National Capital Territory of Delhi (NCT) at the rate of ₹ 2000 per month.

10. **Uniform Allowance:** Uniform Allowance to entitled State Police Service personnel shall be admissible at the following rates:



(a)	Initial Grant	₹ 20000
(b)	Renewal Grant	₹ 6000 after every three years

11. **Kit Maintenance Allowance:** Kit Maintenance Allowance to entitled State Police personnel shall be admissible at the rate of ₹ 600 per month.

12. **Band Allowance:** Band Allowance to State Police Band personnel shall be admissible at the rate of ₹ 300 per month.

13. **Non-Practicing Allowance:** Non-Practicing Allowance shall be admissible to State Government Medical Doctors and Veterinary Doctors at the following rates:

(a)	Medical Doctors	12% of the revised pay per month subject to the condition that it will be admissible only to those Doctors who actually perform clinical duties and opt not to carry out private practice.
(b)	Veterinary Doctors	₹ 2500 per month subject to the condition that it will be admissible only to those Veterinary Doctors who actually perform clinical duties and opt not to carry out private practice.

14. **Washing Allowance:** Washing Allowance shall be admissible to Nurses and all uniformed para-medical staff at the rate of ₹ 400 per month.

15. **Heavy Vehicle Allowance:** Heavy Vehicle Allowance to SNT drivers of trucks, tankers and buses under Transport Department shall be admissible at the rate of ₹ 1000 per month subject to condition that the allowance shall be admissible till they are assigned with the duty of driving heavy vehicles.

16. **Kilometerage Allowance:** Kilometerage Allowance shall be admissible at uniform rates to all categories of heavy vehicle drivers of SNT including conductors at the following rates:

(a)	75 km to 120 km	₹ 75 per day
(b)	121 km to 170 km	₹ 100 per day
(c)	171 km to 200 km	₹ 115 per day
(d)	Above 200 km	₹ 125 per day

- Steering Allowance is subsumed with the Kilometerage Allowance and shall not be admissible any more.
- Kilometerage Allowance shall be admissible at 50% higher than the normal rate for duty at 8000 ft and above.
- Further, heavy commercial vehicle drivers of SNT who are required to halt beyond normal duration due to any kind of exigencies, shall be paid, on case to case basis, Daily Allowance (DA) as per the Sikkim Travelling Allowance Rules, 1980 but both DA and Kilometerage Allowance shall not be admissible simultaneously.

17. **Children Education Allowance:** Children Education Allowance admissible to State Government employees posted outside the State stands abolished.

18. **Deputation Allowance:** Deputation Allowance shall not be admissible if State Government employees on deputation draw their salary from the Consolidated Fund of the State of Sikkim.
19. **Difficult Area Allowance:** Difficult Area Allowance stands abolished.
20. The Allowances paid on percentage basis not specifically mentioned above shall be rationalized by applying a factor of 0.8. The Allowances at the fixed rates, if any, which are not covered herein above shall continue to be paid at the existing rates.
21. This supersedes all the previous Notifications and Orders on the subject.

By order and in the name of the Governor.

Tenzing Gelek, IAS  
COMMISSIONER-CUM-SECRETARY  
DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS,  
TRAINING AND PUBLIC GRIEVANCES